

SES

Lane

Linn-Benton

INC.

November, 2020

MONTHLY NEWSLETTER

MESSAGE FROM THE PRESIDENT:

This newsletter is one of several changes we are implementing aimed at improving communication/connection between the office and staff in the field, including more information sharing between job development and job coaches. I hope that these changes will strengthen the foundation of the SES team.

For the first time ever, SES was forced to cancel both our employee and customer picnic this Summer, two events that I know lots of people look forward to. I am doing my best to determine a responsible/safe way to hold our Holiday Party. I plan to continue the raffle prizes drawing this year. Please send me emails with suggestions for raffle prizes!

Kelly Graves- President

THE EXTRA MILE!

SES GOING ABOVE AND BEYOND



This month SES would like to highlight a few of our staff members for the exemplary work, and support that they are providing in the field. It is team member contributions such as these that make all the difference in cultivating success in a supported position.

Joe Pittaluga- Joe has been supporting Daniel F. at Coyote Steel. He has established the appropriate connections with natural supports for Daniel. And, because of his understanding and knowledge of the sites needs he has helped to make this a smooth job start. Joe has demonstrated a wonderful ability to see the larger picture when kicking off a position which makes him successful in providing support, and helping Daniel to be successful. Outstanding work, Joe!

Dana Magliari- has been working with several SES customers at multiple sites, and has been providing them with excellent supports. Recently, a customer called SES to inform Vanessa of just that! This customer has been thrilled with the support he is providing to her. She stated that he is very kind, thoughtful, and that he will go out of his way for her while on the job.

Happy Anniversary



- **Craig Aanes-** began **13** years ago with SES on **Dec. 19th 2007**
- **Carole Boshart-** began **3** years ago with SES on **Nov. 28th 2017**
- **Joe Pittaluga-** began **7** years ago with SES on **Dec. 2nd 2013**
- **Scott Edge-** began **14** years ago with SES on **Dec. 1st 2006**

BREAKING NEWS

EMPLOYMENT FIRST WORKS IN OREGON:

- September 2020 marked the end of ODDS-funded sheltered workshop services in Oregon. This transition happened because of tremendous efforts by self-advocates, families, providers, case management entities and others. These efforts resulted in Oregon being recognized in 2020 by the U.S. Commission on Civil Rights as a leader in eliminating subminimum wage and in transitioning to integrated employment.
- We now have more than 1,575 people working in supported employment in Oregon. In 2015, that number was just over 570
- After the COVID-19 pandemic hit, VR shifted to virtual intakes for the first time in the program's 100-year history. Since mid-March, more than 300 people with I/DD have applied for VR services and 243 people with I/DD closed successfully with a job.
- The Lane vs. Brown settlement requires Oregon to meet the number of 1,115 people from sheltered workshops in Competitive Integrated Employment by July 1, 2022. Currently, the count is 1,023.

CUSTOMERS MILESTONES

- **Alita H.-** celebrates **2** years of employment with Sweet Life Patisserie!
- **Nick Ch.-** reached his **2** year mile marker of employment with Service Management Systems!



NEW JOB STARTS

Shanti G.- Participated in a two-stage interview process which included a face-to-face interview and a working interview for a Dishwashing position with Vitality Bowls in the month of October. He began his position on 11/09! This is a 6 hour a week position, and he is thrilled to be working in his new job. Congratulations, Shanti!

Jessica S.- Participated in a job fair interview session with Merete hotels in the first week of November. She sat two interviews and was subsequently offered a position as a House Person (on her birthday!). This is a two day a week, 15 hour a week position. Congratulations, Jessica!

Nick C.- Interviewed at two different Speedway Express locations, and impressed each manager so much that they both wanted to hire him. He will be working as a Pump Attendant. His start date is yet to be determined. Congratulations, Nick!

"Employment Services for Business and for Workers with Disabilities"

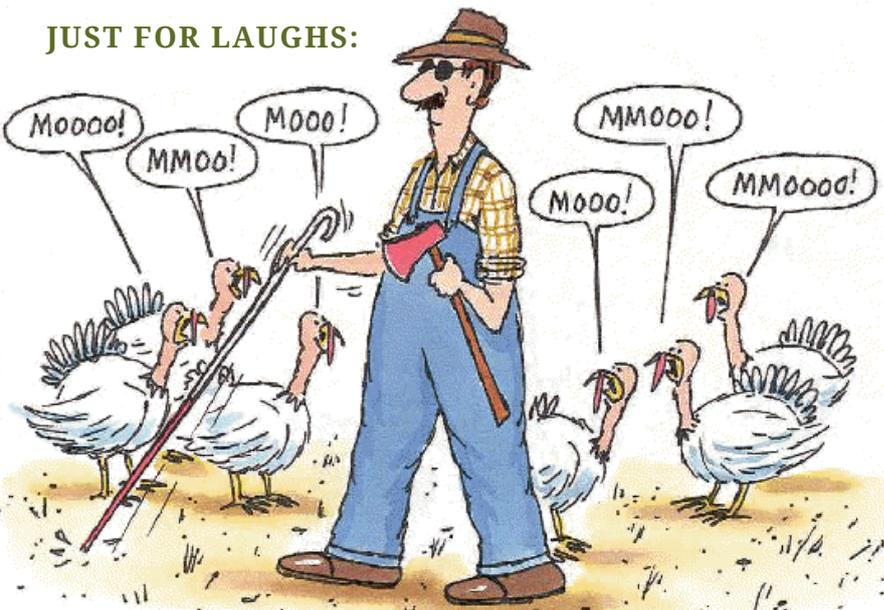
GET TO KNOW SES IN ALBANY:

Craig began Discovery with Tyler M. He was laid off in March when the pandemic hit us. It became clear that Tyler didn't know what he wants to do for work, as his one & only job has been dishwashing. He decided that he liked the idea of Discovery before starting with JD services.

Weekly Google meetings with job seekers are going well. It has been an adjustment for us all and our customers enjoy the opportunity to meet and work with a variety of staff. Next week we will meet with LCDD and VR to discuss 2 new potential customers, one of which is Austin W.'s sister. We are still working with SafeHaven and Petco, and are building a relationship with Bottle Drop and Harbor Freight. Thinking outside of the box, being creative & flexible have been key. Again, I am thankful for the Albany staff hanging in there through these tough times. Your dedication to the customers we serve and the community we live in is commendable. Please know how much each of you are appreciated!

Happiest of holidays to all of our SES family members!

JUST FOR LAUGHS:



MEET OUR CUSTOMERS!

WHO IS UP NEXT FOR EUGENE JOB DEVELOPMENT SERVICES

- **Silas M.** - Is a recent graduate of his transition program and is new to the working world. He enjoys working outdoors with his hands and would like to pursue work in landscaping. Silas is a very clever and funny young man, and we look forward to serving him.
- **Rachel P.** - comes to SES with a plethora of experience working at Goodwill. She is interested in working in retail performing layup and hanging duties.
- **Elliot R.** - has been working with the Job Development team beginning in Nov. 2019. Elliot enjoys water and would like to work around water. However, he is open to working in various positions.
- **Justina F.** - is a joyful and hard-working lady. She enjoys working around people and loves country music. She is looking for a position that offers a lot of structure and routine. And she is open to working in various positions.

ANNOUNCEMENTS: COMMUNITY EVENTS AND RESOURCES FOR CUSTOMERS

Second Friday Art Walk - Springfield

Dates: June 12, 2020 - December 11, 2020

Recurrence: Recurring monthly on the 2nd

Friday Location: Various Downtown Locations

Address: Springfield, OR 97477

Time: 5:00 PM to 8:00 PM

Price: Free

Event URL:

<https://www.eugene Cascades coast.org/events/full-event-calendar/>

Events In Albany and surrounding areas go to:

<https://www.albany.com/events/>

