

NOVEMBER 2021 MONTHLY NEWSLETTER SUPPORTED EMPLOYMENT SERVICES, INC.

MESSAGE FROM THE PRESIDENT:

"Holiday season has begun, and I know many of you are looking forward to family get togethers over the next several weeks. Please make sure time off requests are turned in as soon as possible. SES endeavors to grant requests, and the more notice we have, the more likely we can cover shifts. Each year, SES holds our Holiday Party to build our team's interpersonal relationships and demonstrate how much your work is admired by those around you. This year, we have again enlisted the help of Jen, from JMB Signature Events, to blow our minds with creative ideas to celebrate the Holiday season along with combining our traditional events like BINGO, great food and amazing company. Please make sure to respond to the RSVP by the deadline. I look forward to celebrating with all of you!"

Kelly Graves- President

THE EXTRA MILE! SES GOING ABOVE AND BEYOND



This month SES would like to highlight a few of our staff members for the exemplary work and support they provide in the field. Team member contributions such as these make all the difference in cultivating success in a supported position.

This month, SES would like to highlight the services provided by,

Kelly Graves - Shout-out to Kelly for her patience, support, and compassion during unforeseen events. She consistently considers each employee with every business decision she makes. She has shown great leadership and team management. Thank you, Kelly, for everything you do daily to make this a great environment to work in, and an amazing company to work for!

Anthony Pitoli - Shout-out to Anthony for his increase in communication. Anthony's ability to communicate concerns and changes in advance helps to ensure that our customer's needs are met and that the SES team runs smoothly, and with limited hiccups. Your communication and teamwork are greatly appreciated!

Ashley Zeller - Shout-out to Ashley for taking on job coaching duties with Mason. Although Mason only works 4 hours each week, his job coaching support needs are intensive. Ashley's "techie" skills and patience are greatly appreciated both with Mason, and her customer Kent!

Tom Mofield - Shout-out to Tom for his flexibility and willingness to help out whenever he can. He is companionate and caring about the customers he supports. He has gone out of his way to ensure that each one feels valued and respected no matter what is going on in their lives. Thank you for being a great support!

Albany Team - Shout-out to Ashley, Craig, and Garet for ensuring that SES customers were well supported during a period when Deb was out. It is such a relief to have competent and flexible staff. All of you are great examples of teamwork and collaboration. Thanks, for being awesome!

Breaking News

EMPLOYMENT FOR PEOPLE WITH DISABILITIES REACHES HISTORIC LEVELS

"The employment of people with disabilities is pushing past historic levels, as well as pre-pandemic levels," remarked Andrew Houtenville, Ph.D., professor of economics and the research director of the University of New Hampshire's Institute on Disability. "The October 2021 employment-to-population ratio of 36.8 percent exceeds the September 2008 employment-to-population ratio of 32.7 percent," he noted, "which is when the BLS first started to officially report employment figures for people with disabilities."

"Over the last three months, we saw improvement in the labor force participation rate for people with disabilities," said John O'Neill, Ph.D., director of the Center for Employment and Disability Research at Kessler Foundation. "This may be a trend where people with disabilities are more comfortable returning to work as the COVID delta variant comes under control," he added, "and employers continue to offer incentives to attract workers."

Source: <https://phys.org/news/2021-11-employment-people-disabilities-historic.html>

CUSTOMERS MILESTONES/ SHOUT OUTS

- **Shanti G.** - Will be employed for **one** years with Vitality Bowls on **11/9/2020!**
- **Christina C.** - Has been employed for **18** year with Ya Po Ah as of **12/1/2003!** Congratulations, Christina!
- **Nathan K.** - Will be employed for **one** years with KATA/Petco on **11/9/2020!**

Happy Anniversary



- **Anthony** - began 3 years ago with SES on **November 05, 2018!**
- **Christine** - began 5 years ago with SES on **November 08, 2016!**
- **Ashley** - began 9 years ago with SES on **November 18, 2012!**

NEW JOB STARTS

- **Michele A.-** began in her new position as a Cashier/ Production Associate with Goodwill Industries on Nov. 1st. Michele has worked with SES for many years. After a reduction of hours due to the pandemic at MOD Pizza she was ready to move forward from food service into retail. Michele is currently working 20 hours a week and reports that she is happy and loves being in her new role. Congratulations, Michele!
- **Matthew F.-** began working in his morning Janitorial role at PublicHouse in the month of October. However, his shining performance in that role created an opportunity to expand his hours and take on the added role of Dishwasher twice a week during lunchtime hours. Matthew began his training this month and is demonstrating the same energy, eagerness, and enthusiasm for his newly expanded role, as he did for his previous one. Congratulations, Matthew!
- **Hollis S.-** after a grueling job search and development process Hollis signed his new hire paperwork with Mercury Metal. He is taking on the role of a remote Computer-Aided Design Specialist. Hollis will work from home and will have variable hours based on workload. He is very excited to start in his new role and propel his career forward. Congratulations, Hollis!
- **Terri R.-** will begin in her new role as a Cashier with Dollartree on Nov. 22nd. Terri has worked in several different roles over the last few years. Most recently she worked as a Courtesy Clerk with Fred Meyer however Terri was set on moving into a cashier position which she has a proven affinity for. Terri has now secured that opportunity and is eager to start in her new position. Congratulations, Terri!

"Employment Services for Business and for Workers with Disabilities"

GET TO KNOW SES IN ALBANY:

Nathan K. has successfully retained his employment for 90 days as of Oct. 25th! Nathan is a Server/Busser at Brookdale Heritage Plaza for senior citizens. His duties have increased and he is also involved in some light food prep and packaging, serving parcels and food to residents in their apartments, calling Bingo, setting up holiday decorations, some other light cleaning duties, and performing as a Pirate with his coworkers for the residents during their dinner hour. This is Nathan's first employment experience and there have been some bumps in the road along the way. Nathan has persevered and believes that he has found the perfect job. Go Nathan!

Mason F. has started his new position as an Office Asst. at Cadwell Real Estate. This is Mason's 2nd employment experience with SES. His first job was working at Burger King, which ended when COVID-19 closed everything down. Currently, he is working on mastering his copying and scanning duties at Cadwell. The office has a low-key, friendly environment which suits Mason needs quite well. Mason just started this position on Oct. 26th and he has already received his first paycheck!

Deb Smith- Employment Services Coordinator



MEET OUR CUSTOMERS!

WHO IS UP NEXT FOR EUGENE JOB DEVELOPMENT SERVICES

- **Andrew F.-** started back up in JD services in May of 2021. Andrew was furloughed from his position at Planktown Brewing early last year due to the pandemic. With no guarantee that his position will resume Andrew decided to begin the process of looking for a new position and is maintaining his former job goal.
- **Peter R.-** is also a return JD customer. He began working at Lehman's Dairy as a calf feeder in 2017. A position that SES helped him to obtain. However, the pandemic has hit the dairy hard and after halving their herd, and losing labor hours, Peter is back and looking for more work.
- **Clay G.-** began in JD services in July of this year. He has a job goal of becoming a dishwasher and wants to work up to 25 hours per week.

COMMUNITY EVENTS AND RESOURCES

Willamette Lane offers ideas and classes to Stay busy and active with NEW at-home:

https://www.willamalane.org/classes_and_programs/index.php

Linn county Pamplin Media Group offers a variety of virtual events and informative classes:

<https://www.pamplindigitalmedia.com/events/>

Event URL for Eugene/Springfield area:

<https://www.eugenecascadescoast.org/events/full-event-calendar/>

or

<https://wheremindsgrow.org/events>

Events In Albany and surrounding areas go to:

<https://albanyvisitors.com/calendar-of-events/calendar/>

or

<https://westlinnoregon.gov/parksrec/parks-recreation-advisory-board-97>

JUST FOR LAUGHS:



"I believe it's important to be sensitive to the needs of our employees...but do we really need a paper cut support group?"